

Amarillo Independent School District
Lamar Elementary
2016-2017 Goals/Performance Objectives



Board Approval Date: September 19, 2016

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: CAMPUS 1 PLCs will focus on curriculum, instruction, and assessment to improve student reading achievement on STAAR by 10%.

Performance Objective 2: CAMPUS 2 PLCs will focus on curriculum, instruction, and assessment to improve student mathematics achievement by 10%.

Performance Objective 3: CAMPUS 3 PLCs will focus on curriculum, instruction, and assessment to improve student science performance by 30%.

Performance Objective 4: PLCs will focus on curriculum, instruction, and assessment to improve student social studies achievement so that students are at 80% mastery of the Social Studies TEKS.

Performance Objective 5: CAMPUS 1,2,3 All students identified as being at-risk, special education, ESL, Migrant, and GT will be provided quality educational opportunities so that 70% will perform at or exceed the passing standard.

Performance Objective 6: Teacher knowledge of Digital citizenship will increase in the areas of creating an online presence, legally using web content, and prevention of cyberbullying.

Performance Objective 7: Teachers ask students to write online.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: 100% of supplemental funds will be used in an efficient and effective manner to address the needs of students.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Lamar Elementary will strive to build positive, supportive relationships with our student's families and the community and plans to increase parent involvement by 10%.

Performance Objective 2: Lamar Elementary School will maintain a 97% or higher attendance rate.

Performance Objective 3: Lamar will reduce the number of office referrals by 10% by a variety of discipline techniques.

Performance Objective 4: By providing crisis and safety training, 100% of Lamar Elementary students and staff will feel safe on campus.

Performance Objective 5: Lamar Elementary will provide additional programs to focus on specific needs of students so that all students receive the appropriate services.

Performance Objective 6: Lamar Elementary will be proactive in supporting students when transitioning from grade to grade and to middle school, so that 100% of students feel safe at the campus.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: CAMPUS 1,2,3 100% of Lamar teachers will regularly disaggregate data to align curriculum, instruction, and assessments to explore best educational practices and determine research based professional development.

Performance Objective 2: Lamar Elementary will seek and hire quality teachers in order to have 100% of staff highly qualified.